



# Planning, Operations, and Management Civilian Response Corps Capabilities

Planning, Operations, and Management skills are central to organizing a coordinated and effective response in a reconstruction and stabilization environment. In addition to having a group of specialist planners, the Corps's Active members are all required to learn basic planning skills. The Civilian Response Corps's Planning, Operations, and Management experts have experience working in a variety of settings including embassies, consulates, non-governmental organizations (NGOs), multilateral organizations, and Provincial Reconstruction Teams (PRTs). By combining their sectoral expertise with their skills in Planning, Operations, and Management, Corps members can help develop comprehensive and integrated approaches to conflict.

## What Corps Members Offer

The Corps's Planning, Operations, and Management experts can help U.S. Embassies, Combatant Commands, and others create stable and secure environments in fragile and post-conflict host nations by:

- ▶ Conducting expeditionary diplomacy in austere and hostile environments;
- ▶ Establishing civilian field bases in remote locations to provide leadership with field-based vision, presence, engagement, and management of broader conflict and peacebuilding operations;
- ▶ Advising leadership on courses of action by conducting conflict assessments and facilitating campaign planning;
- ▶ Forming operations and planning task forces in U.S. Embassies, military units, and international organizations to support leadership's decision processes; and
- ▶ Providing logistical support to management sections for civilian "surges."

## A Wide Breadth of Capabilities

The Corps's Planning, Operations and Management experts reside in several different federal agencies, but especially the Department of State and the United States Agency for International Development, each with a wide array of technical skills including:

- ▶ Civil-Military Operations
- ▶ Conflict Analysis and Assessments
- ▶ Contracts, Cooperative Agreements, Grants
- ▶ Field Engagement in Conflict Environments
- ▶ Knowledge Management and Information Technology
- ▶ Logistics and Supply Chain Management
- ▶ Management Functions
- ▶ Operations Cells Establishment
- ▶ Program Design/Startup
- ▶ Program Monitoring and Evaluation
- ▶ Strategic and Campaign Planning
- ▶ Whole-of-Government Planning

## Language and Regional Expertise

**Languages:** Arabic, Bosnian, Creole, Farsi, French, Hebrew, Hindi, Korean, Malay-Indonesian, Mandarin, Pashto, Polish, Russian, Serbo-Croatian, Spanish, Swahili, Tagalog, Tajik, Thai, Turkish, Urdu, Uzbek, Vietnamese

**Regional Experience:** Experts in all regions including Africa, East Asia & Pacific, Europe & Eurasia, Near East Asia, South & Central Asia, and the Western Hemisphere

## Significant Planning, Operations, and Management Engagements

### Afghanistan

The Corps has had an ongoing engagement in Afghanistan since 2004. The flagship of the Corps's involvement is the Civil-Military Planning and Assessment Sub-section (CMPASS) mission, which serves as the keeper of the U.S. Integrated Civ-Mil Campaign Plan. The Corps also staffs the lead civ-mil planning positions at the three most critical Regional Commands, RC-E, RC-S and RC-SW.

### Kyrgyzstan

The Corps's stabilization team includes a management officer who arranged the logistics of opening a platform for the U.S. Government in Osh.

### Sudan

The Civilian Response Corps has been at the forefront of planning for Southern Sudan's upcoming referendum. Several planners are embedded in the Special Envoy to Sudan's office in Washington, DC, while others are based in the field in Khartoum and in Juba. In addition, a logistics officer is providing support to the Southern Sudan team.

### Pakistan

The Corps's team includes a Contracting Officer who has been assigned to USAID/Pakistan to manage a complex acquisition portfolio for reconstruction and stabilization support to the Federally Administered Tribal Areas of Pakistan.